

BOARD MEMBER EXPECTATIONS

Reports to:

Chair of the Board

Term:

Board Members (“Directors”) serve a three-year term (unless serving by special appointment or filling an unexpired term). The initial term of any Director may be one, two, or three years, as determined by the Board.

Purpose:

The Board of Directors (“Board”) is an advising and working board and is responsible for oversight of the strategic, financial, operational, and policy decisions for the organization. The Board delegates the administration of policy and practice to the Executive Director and reviews operations on a periodic basis. Membership of the Board should represent leaders who demonstrate significant commitment and passion for the organization’s mission (including its justice mission), strategic planning, and organizational success.

Engagement Expectations:

Most of the Board will be comprised of “working” board members, however, advising board members are very valuable to the organization and a board member may move between the two types during their tenure on the board, as professional and personal commitments change.

Working Board Members

1. Understand Ecochallenge.org’s mission and programs
2. Attend all Board meetings with a minimum of six per year
3. Assume leadership and/or participate in Board groups and events as requested, such as committees, task forces, or special projects
4. Contribute time and produce deliverables relating to one’s areas of expertise or committee participation to support the organization’s operations and board responsibilities
5. Actively participate in fundraising activities including introducing the organization’s Executive Director and/or programs and services to your network
6. Make an annual \$1,500 (minimum) contribution through personal or corporate funds, fundraising, or a combination
7. Ask discerning questions and constructively participate in board meetings and work

Advising Board Members

1. Understand Ecochallenge.org’s mission and programs
2. Attend all Board meetings with a minimum of six per year
3. Actively participate in fundraising activities including introducing the organization’s Executive Director and/or programs and services to your network
4. Make an annual \$1,500 (minimum) contribution through personal or corporate funds, fundraising, or a combination
5. Create access opportunities for the organization by leveraging personal or professional financial and operational resources

6. Ask discerning questions and constructively participate in board meetings

Personal Qualities:

- Commitment to the Ecochallenge.org mission
- Commitment to the organization's values including environmental justice and social equity
- Advocates for Ecochallenge.org throughout the virtual community
- Demonstrates a breadth of understanding and a tolerance of a variety of viewpoints
- Willingness to state one's convictions and also accept the majority decision of the Board
- Respected and highly regarded by colleagues and in the community
- Deals respectfully and directly with management, staff, and other Board members
- Prior board experience is not a requirement